

## **Mission**

*Standish Parks & Recreation is on a mission to build a healthy, connected, and inclusive community by promoting resources and opportunities that improve quality of life.*

## **Vision**

*Our vision is to be a leader in promoting community health and well-being through fun, progressive, and memorable parks and recreation experiences and activities that bring people together and create a sense of belonging.*

## **Values**

**Create FUN:** We are committed to providing enjoyment to the community through events, parks, and programs that present the opportunity to build skills, increase health, and self-esteem.

**Act with INTEGRITY and ACCOUNTABILITY:** We are committed to accepting responsibility for our decisions and actions, to being honest, professional, and to treating people with kindness, compassion, and respect.

**Embrace CHANGE and Foster DIVERSITY:** We are committed to embracing change and will seek to cultivate a wide variety of equitable park and recreational programs and opportunities for all.

**Provide SAFE, WELL-DESIGNED, and MAINTAINED parks and facilities:** We are committed to maximizing community resources, providing prompt, efficient service, and striving to make improvements as necessary.

**Create CONNECTION and COLLABORATION:** We believe that valuing people, building relationships, seeking, and maintaining partnerships with community organizations and individuals is essential to enriching and strengthening the community we serve.

**Promote HEALTH and WELL-BEING:** We are committed to advocating for healthier choices and opportunities that enhance physical and mental health and well-being.

**Demonstrate FISCAL RESPONSIBILITY:** We are committed to building and preserving a cost-effective, fiscally responsible parks and recreation department that meets the community's needs and priorities.

**VALUE OUR WORKFORCE:** We value our paid and volunteer staff who are the key ingredient to our success, and we commit to creating a participative, team-oriented organization including career development and training opportunities, meaningful recognition, and open communication.

## **Our Youth Sports Philosophy**

Keep it simple. Make it fun.

Everybody plays.